**Mentored Climb Evaluation**

**Part 1 – Trip Plan**

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Climb Leader Candidate

* Name:
* Phone:
* Email:

Evaluating Climb Mentor

* Name:
* Phone:
* Email:

Destination/Route:

Date of trip:

Time

* Leaving trailhead:
* Arriving at base of route:
* Return to trailhead:

Activity Result: \_ Successful

\_ Turned Around

\_ Alternate Plan (include reason)

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Have you climbed this Route before?

Date:

Leader:

Outcome of climb:

List any other trips or activities with this Climb Mentor:

Please fill in the following information

* Trip Objective – Why this climb, why this route, why this team?
* Team Composition – Team roster and roles
* Route Conditions – Expected and actuals observed
* Weather Conditions – Expected and actuals observed
* Ranger District
* Fees / Permits
* Research – List sources of route research and beta
* Time Plan
  + Approach – Break out key landmarks, time plan to reach them and actuals
  + Return – Break out key landmarks, time plan to reach them and actuals
* Camping Plan if applicable
* Gear and Equipment Planning
* Carpooling and Logistics
* Emergency Response Plan
  + Emergency Contact Focal and Escalation Protocol
  + SAR Jurisdiction and Contacts
  + Nearest Trauma Center and Contacts
  + Equipment – Communications, shelter, first aid…
  + Turn Around Time
  + Abort Criteria
  + Alternate Fall Back Plan
* Climb Leader Candidate’s comments and observation of Participants
  + Names
  + Observations, coaching and feedback for participant
  + Any confidential observations to the Basic Climbing Coordinator if applicable
* Post Trip Analysis
  + What went well on this climb?
  + What didn’t go so well?
  + What would you have done differently?

Attach samples of team communications sent and trip report if applicable.

**Part 2 – Mentor Evaluation**

**Part 2 is to be completed by the Evaluating Climb Mentor**. The completed form with the Mentor’s feedback and observations should be shared with the Candidate prior to submission to the Leadership Development Coordinator and Climbing Committee.

The Mentor is responsible for submitting the completed document to the Leadership Development Coordinator and Climbing Committee.

If the Climb was aborted at any point or deemed unsuccessful, this report must still be submitted as a record of that event.

If the Candidate’s performance was not satisfactory, clarify why with the Candidate and arrange to work with them until you are satisfied. By submitting this form, you are endorsing the Climb Leader Candidate to be approved by the Climbing Committee as an Everett Branch Climb Leader. Work with the Leadership Coordinator if there are concerns with the candidate.

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* What other trips, activities or other opportunities have you had to work with and observe this candidate?
* Communication Skills:
* ***How effectively did the Candidate communicate with the team?***
* ***Pre-Trip -***
* ***During the Trip –***
* ***Post-Trip –***
* ***Did the Candidate create an effective environment for team members to ask questions and participate in dialogue where appropriate? -***
* Judgment:
* ***What key decisions were made?***
* ***How did the Candidate involve participants in decision making?***
* ***Were there any safety concerns, and if so, how was that handled?***
* ***What risk management was demonstrated during the trip?***
* Coaching and Instruction by the Candidate
* ***List examples where the Candidate demonstrated coaching and instruction during the trip.***
* ***Was that coaching / instruction effective?***
* Students Concerns:
* ***Did the Candidate invite input from participants or create the environment for concerns to be raised?***
* ***Were there any concerns raised by participants during the trip?***
* ***How were these addressed by the Candidate?***
* Time Management:
* ***How effectively was time managed?***
* ***Did the trip conform to the planned times?***
* ***If not, how was that managed?***
* Post Trip Analysis
* ***What went well on this climb?***
* ***What didn’t go so well, and how was that managed?***
* ***What would you have done differently?***
* Do you endorse the Candidate to be approved as a Basic climb Leader by the Everett Branch climbing Community?
* Mentors Comments: